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23 **UNITED STATES DISTRICT COURT**  
24 **NORTHERN DISTRICT OF CALIFORNIA**

26 RONALD KRZYZANOWSKY AND  
27 ILEANA KRYZANOWSKY on behalf of  
28 themselves and all others similarly situated,

Plaintiffs,

Case No. C07-05362 SBA

**STIPULATED PROTECTIVE ORDER**

1  
2 vs.

3 ORKIN EXTERMINATING COMPANY,  
4 INC.; ROLLINS, INC.

5 Defendants.

6 Complaint Filed: October 19, 2007  
7 Trial Date: None Set  
8

9 1 PURPOSES AND LIMITATIONS

10 Disclosure and discovery activity in this action are likely to involve production of  
11 confidential, proprietary, or private information for which special protection from  
12 public disclosure and from use for any purpose other than prosecuting this litigation  
13 would be warranted. Accordingly, the parties hereby stipulate to and petition the court  
14 to enter the following Stipulated Protective Order. The parties acknowledge that this  
15 Order does not confer blanket protections on all disclosures or responses to discovery  
16 and that the protection it affords extends only to the limited information or items that  
17 are entitled under the applicable legal principles to treatment as confidential. The  
18 parties further acknowledge, as set forth in Section 10 below, that this Stipulated  
19 Protective Order creates no entitlement to file confidential information under seal; Civil  
20 Local Rule 79-5 sets forth the procedures that must be followed and reflects the  
21 standards that will be applied when a Party seeks permission from the court to file  
22 material under seal.  
23

24 2 DEFINITIONS

25 2.1 Party: any party to this action, including all of its officers, directors,  
26 employees, consultants, retained experts, and outside counsel (and their support staff).

27 2.2 Discovery Material: all items or information, regardless of the medium or  
28 manner generated, stored, or maintained (including, among other things, testimony,

1 transcripts, or tangible things) that are produced or generated in disclosures or responses  
2 to discovery in this matter.

3 2.3 “Confidential” Information for Items: information (regardless of how  
4 generated, stored or maintained) or tangible things that qualify for protection under  
5 standards developed under F.R.Civ.P.26(c).

6 2.4 Receiving Party: a Party that receives Discovery Material from a  
7 Producing Party.

8 2.5 Producing Party: a Party or non-party that produces Discovery Material in  
9 this action.

10 2.6 Designating Party: a Party or non-party that designates information or  
11 items that it produces in disclosures or in responses to discovery as “Confidential.”

12 2.7 Protected Material: any Discovery Material that is designated as  
13 “Confidential” as well as any information copied or extracted therefrom, as well as all  
14 copies, excerpts, summaries, or compilations thereof.

15 2.8 Expert: a person with specialized knowledge or experience in a matter  
16 pertinent to the litigation who has been retained by a Party or its counsel to serve as an  
17 expert witness or as a consultant in this action and who is not a past or a current  
18 employee of a competitor of the Designating Party and who, at the time of retention, is  
19 not anticipated to become an employee of a competitor of the Designating Party. This  
20 definition includes a professional jury or trial consultant retained in connection with this  
21 litigation.

22 2.9 Professional Vendors: persons or entities that provide litigation support  
23 services (e.g., photocopying; videotaping; translating; preparing exhibits or  
24 demonstrations; organizing, storing, retrieving data in any form or medium; etc.) and  
25 their employees and subcontractors.

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1   3   SCOPE

2           The protections conferred by this Stipulation and Order cover not only Discovery  
3 Material (as defined above), but also any information copied or extracted therefrom, as  
4 well as all copies, excerpts, summaries, or compilations thereof, plus testimony,  
5 conversations, or presentations by parties or counsel to or in court or in other settings  
6 that might reveal Protected Material.

7           This Stipulation and Order also covers information or documents produced by  
8 defendants in other prior or pending litigation, provided that defendants have given  
9 written permission for such information and documents to be used in this action.  
10 Defendants shall have the right to assign the proper level of confidentiality to such  
11 documents pursuant to this Stipulation and Order regardless of the level of  
12 confidentiality originally assigned to such information or documents in connection with  
13 other litigation.

14  
15   4   DURATION

16           Even after the termination of this litigation, the confidentiality obligations  
17 imposed by this Order shall remain in effect until a Designating Party agrees otherwise  
18 in writing or a court order otherwise directs.

19  
20   5   DESIGNATING PROTECTED MATERIAL

21           5.1   Exercise of Restraint and Care in Designating Material for Protection.  
22 Each Party or non-party that designates information or items for protection under this  
23 Order must take care to limit any such designation to specific material that qualifies  
24 under the appropriate standards. A Designating Party must take care to designate for  
25 protection only those parts of material, documents, items, or oral or written  
26 communications that qualify - so that other portions of the material, documents, items,  
27 or communications for which protection is not warranted are not swept unjustifiably  
28 within the ambit of this Order.

1        5.2 Manner and Timing of Designations. Except as otherwise provided in this  
2 Order (see, e.g., paragraph 2 and the second paragraph of section 5.2(a)), or as  
3 otherwise stipulated or ordered, material that qualifies for protection under this Order  
4 must be clearly so designated before the material is disclosed or produced.

5  
6        DESIGNATION IN CONFORMITY WITH THIS ORDER REQUIRES:

7            (a) for information in documentary form (apart from transcripts of  
8 depositions or other pretrial or trial proceedings), that the Producing Party affix the  
9 legend “CONFIDENTIAL” on each page that contains protected material. If only a  
10 portion or portions of the material on a page qualifies for protection, the Producing  
11 Party also must clearly identify the protected portion(s) (e.g., by making appropriate  
12 markings in the margins).

13        A Party or non-party that makes original documents or materials available for  
14 inspection need not designate them for protection until after the inspecting Party has  
15 indicated which material it would like copied and produced. During the inspection and  
16 before the designation, all of the material made available for inspection shall be deemed  
17 “CONFIDENTIAL”. After the inspecting Party has identified the documents it wants  
18 copied and produced, the Producing Party must determine which documents, or portions  
19 thereof, qualify for protection under this Order, then, before producing the specified  
20 documents, the Producing Party must affix the “CONFIDENTIAL” legend at the top of  
21 each page that contains Protected Material. If only a portion or portions of the material  
22 on a page qualifies for protection, the Producing Party also must clearly identify the  
23 protected portion(s) (e.g., by making appropriate markings in the margins).

24            (b) for testimony given in deposition or in other pretrial or trial  
25 proceedings, that the Party or non-party offering or sponsoring the testimony either  
26 identify on the record, before the close of the deposition, hearing, or other proceeding,  
27 or within 30 days after the completion of such proceeding, all protected testimony.  
28 Until the Party or non-party offering or sponsoring the testimony has had the

1 opportunity to designate the transcript of such proceeding, or portions thereof, as  
 2 “Confidential,” the entire transcript of such proceedings shall be deemed  
 3 “Confidential.”

4 Transcript pages containing Protected Material must be separately bound by the  
 5 court reporter, who must affix to the top of each such page the legend  
 6 “CONFIDENTIAL” as instructed by the Party or non-party offering or sponsoring the  
 7 witness or presenting the testimony.

8 (c) for information produced in some form other than documentary, and  
 9 for any other tangible items, that the Producing Party affix in a prominent place on the  
 10 exterior of the container or containers in which the information or item is stored the  
 11 legend “CONFIDENTIAL.” If only portions of the information or item warrant  
 12 protection, the Producing Party, to the extent practicable, shall identify the protected  
 13 portions.

14 (d) for information produced in other litigation, the parties shall agree in  
 15 writing to a date by which defendants shall designate as “CONFIDENTIAL”  
 16 information or documents produced in other litigation. Pending such agreed-upon date,  
 17 all such information and documents shall be deemed “CONFIDENTIAL.”

18 5.3 Inadvertent Failures to Designate. If timely corrected, an inadvertent  
 19 failure to designate qualified information or items as “Confidential” does not waive the  
 20 Designating Party’s right to secure protection under this Order for such material. If  
 21 material is appropriately designated as “Confidential” after the material was initially  
 22 produced, the Receiving Party, on timely notification of the designation, must make  
 23 reasonable efforts to assure that the material is treated in accordance with the provisions  
 24 of this Order.

25 5.4 Inadvertent Production of Privileged Material. An inadvertent production  
 26 of attorney-client or work-product privileged material shall not be a waiver of the  
 27 producing party’s privilege claim. Assertion of privilege shall be made in writing  
 28 promptly after the producing party learns of the inadvertent production. Upon learning

1 of inadvertently produced privileged material, by notice or otherwise, the receiving  
2 party shall (a) return the discovery, all copies thereof, and any information derived  
3 therefrom (other than work product) and (b) cease using such privileged material for  
4 any purpose, unless and until the Court determines that the material is not privileged.  
5 This provision does not affect the receiving party's right to move the Court for an order  
6 that material is not privileged.

## 7 8 6 CHALLENGING CONFIDENTIALITY DESIGNATIONS

9       6.1 Timing of Challenges. Unless a prompt challenge to a Designating Party's  
10 confidentiality designation is necessary to avoid foreseeable substantial unfairness,  
11 unnecessary economic burdens, or a later significant disruption or delay of the  
12 litigation, a Party does not waive its right to challenge a confidentiality designation by  
13 electing not to mount a challenge promptly after the original designation is disclosed.

14       6.2 Meet and Confer. A Party that elects to initiate a challenge to a  
15 Designating Party's confidentiality designation must do so in good faith and must begin  
16 the process by conferring directly (in voice to voice dialogue; other forms of  
17 communication are not sufficient) with counsel for the Designating Party. In  
18 conferring, the challenging Party must explain the basis for its belief that the  
19 confidentiality designation was not proper and must give the Designating Party an  
20 opportunity to review the designated material, to reconsider the circumstances, and, if  
21 no change in designation is offered, to explain the basis for the chosen designation. A  
22 challenging Party may proceed to the next stage of the challenge process only if it has  
23 engaged in this meet and confer process first.

24       6.3 Judicial Intervention. A Party that elects to press a challenge to a  
25 confidentiality designation after considering the justification offered by the Designating  
26 Party may file and serve a motion under Civil Local Rule 7 (and in compliance with  
27 Civil Local Rule 79-5, if applicable) that identifies the challenged material and sets  
28 forth in detail the basis for the challenge. Each such motion must be accompanied by a



competent declaration that affirms that the movant has complied with the meet and confer requirements imposed in the preceding paragraph and that sets forth with specificity the justification for the confidentiality designation that was given by the Designating Party in the meet and confer dialogue.

The burden of persuasion in any such challenge proceeding shall be on the Designating Party. Until the court rules on the challenge, all parties shall continue to afford the material in question the level of protection to which it is entitled under the Producing Party's designation.

## 7 ACCESS TO AND USE OF PROTECTED MATERIAL

**7.1 Basic Principles.** A Receiving Party may use Discovery Material produced by another Party or by a non-party in connection with this case only for prosecuting, defending, or attempting to settle this litigation. When the litigation has been terminated, a Receiving Party must comply with the provisions of section 11, below (FINAL DISPOSITION) as to all Discovery Material.

Protected Material must be stored and maintained by a Receiving Party at a location and in a secure manner that ensures that access is limited to the persons authorized under this Order.

**7.2 Disclosure of "CONFIDENTIAL" Information or Items.** Unless otherwise ordered by the court or permitted in writing by the Designating Party, a Receiving Party may disclose any information or item designated CONFIDENTIAL only to:

(a) the Receiving Party's counsel of record in this action, as well as employees of said counsel to whom it is reasonably necessary to disclose the information for this litigation and who have signed the "Agreement to Be Bound by Protective Order" that is attached hereto as Exhibit A;

(b) the officers, directors, and employees (including House Counsel) of the Receiving Party to whom disclosure is reasonably necessary for this litigation;



(c) Experts (as defined in this Order) of the Receiving Party to whom disclosure is reasonably necessary for this litigation and who have signed the “Agreement to Be Bound by Protective Order” (Exhibit A);

(d) the Court and its personnel;

(e) court reporters, their staffs, and professional vendors to whom disclosure is reasonably necessary for this litigation and who have signed the “Agreement to Be Bound by Protective Order” (Exhibit A);

(f) during their depositions, witnesses in the action to whom disclosure is reasonably necessary and who have signed the “Agreement to Be Bound by Protective Order” (Exhibit A). Pages of transcribed deposition testimony or exhibits to depositions that reveal Protected Material must be separately bound by the court reporter and may not be disclosed to anyone except as permitted under this Stipulated Protective Order.

(g) the author of the document or the original source of the information.

## 8 PROTECTED MATERIAL SUBPOENAED OR ORDERED PRODUCED IN OTHER LITIGATION.

If a Receiving Party is served with a subpoena or an order issued in other litigation that would compel disclosure of any Discovery Material the Receiving Party must so notify the Designating Party, in writing (by fax, if possible) immediately and in no event more than three court days after receiving the subpoena or order. Such notification must include a copy of the subpoena or court order.

The Receiving Party also must immediately inform in writing the Party who caused the subpoena or order to issue in the other litigation that the material covered by the subpoena or order is the subject of this Protective Order. In addition, the Receiving Party must deliver a copy of this Stipulated Protective Order promptly to the Party in the other action that caused the subpoena or order to issue.

1 The purpose of imposing these duties is to alert the interested parties to the  
2 existence of this Protective Order and to afford the Designating Party in this case an  
3 opportunity to try to protect its confidentiality interests in the court from which the  
4 subpoena or order issued. The Designating Party shall bear the burdens and the  
5 expenses of seeking protection in that court of its Discovery Material - and nothing in  
6 these provisions should be construed as authorizing or encouraging a Receiving Party in  
7 this action to disobey a lawful directive from another court.

8  
9 9 UNAUTHORIZED DISCLOSURE OF PROTECTED MATERIAL

10 If a Receiving Party learns that, by inadvertence or otherwise, it has disclosed  
11 Protected Material to any person or in any circumstance not authorized under this  
12 Stipulated Protective Order, the Receiving Party must immediately (a) notify in writing  
13 the Designating Party of the unauthorized disclosures, (b) use its best efforts to retrieve  
14 all copies of the Protected Material, (c) inform the person or persons to whom  
15 unauthorized disclosures were made of all the terms of this Order, and (d) request such  
16 person or persons to execute the "Acknowledgment and Agreement to Be Bound" that  
17 is attached hereto as Exhibit A.

18  
19 10 FILING PROTECTED MATERIAL

20 Without written permission from the Designating Party or a court order secured  
21 after appropriate notice to all interested persons, a Party may not file in the public  
22 record in this action any protected material. A Party that seeks to file under seal any  
23 protected material must comply with civil local rule 79-5.

24  
25 11 FINAL DISPOSITION

26 Unless otherwise ordered or agreed in writing by the Producing Party, within  
27 thirty days after the final termination of this action the Producing party may request in  
28 writing that each Receiving Party must return all Discovery Material, as defined herein,

1 to the Producing Party. With permission in writing from the Designating Party, the  
 2 Receiving Party may destroy some or all of the Discovery Material instead of returning  
 3 it. Whether the Discovery Material is returned or destroyed, within sixty days of the  
 4 written request to return or destroy discovery materials, the Receiving Party must  
 5 submit a written certification to the Producing Party (and, if not the same person or  
 6 entity, to the Designating Party) that identifies (by category, where appropriate) all the  
 7 Discovery Material that was returned or destroyed and that affirms that the Receiving  
 8 Party has not retained any copies of the Discovery Material. Notwithstanding this  
 9 provision, counsel are entitled to retain an archival copy of all pleadings, motion  
 10 papers, transcripts, legal memoranda, correspondence or attorney work product, even if  
 11 such materials contain Discovery Material. Any such archival copies that contain or  
 12 constitute Protected Material remain subject to this protective order as set forth in  
 13 section 4 (duration), above.

## 14 15 12 MISCELLANEOUS

16 12.1 Right to Further Relief. Nothing in this Order abridges the right of any  
 17 person to seek its modification by the Court in the future.

18 12.2 Right to Assert Other Objections. By stipulating to the entry of this  
 19 Protective Order no Party waives any right it otherwise would have to object to  
 20 disclosing or producing any information or item on any ground not addressed in this  
 21 Stipulated Protective Order. Similarly, no Party waives any right to object on any  
 22 ground to use in evidence of any of the material covered by this Protective Order.

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1 IT IS SO STIPULATED, THROUGH COUNSEL OF RECORD.

2 DATED: June 9, 2008

3  
4 s/Daniel M. Bradley  
Attorneys for Plaintiffs

5  
6 DATED: June 9, 2008

7  
8 s/Matthew R. Orr  
Matthew R. Orr  
Attorneys for Defendants  
Orkin Exterminating Company, Inc. and Rollins, Inc.

9  
10  
11  
12 PURSUANT TO STIPULATION, IT IS SO ORDERED

13  
14 DATED: \_\_\_\_\_

15  
16 Saundra B. Armstrong  
United States District Court Judge

EXHIBIT A

ACKNOWLEDGMENT AND AGREEMENT TO BE BOUND

I, \_\_\_\_\_ [print or type full name], of  
 \_\_\_\_\_ [print or type full address], declare under penalty  
 of perjury that I have read in its entirety and understand the Stipulated Protective Order  
 that was issued by the United States District Court for the Northern District of  
 California on \_\_\_\_\_ [date] in the case of *Ronald*  
*Krzyzanowsky And Ileana Kryzanowsky v. Orkin Exterminating Company, Inc.; Rollins,*  
*Inc.*, Case Number Case No. C07-05362 SBA. I agree to comply with and to be bound  
 by all the terms of this Stipulated Protective Order and I understand and acknowledge  
 that failure to so comply could expose me to sanctions and punishment in the nature of  
 contempt. I solemnly promise that I will not disclose in any manner any information or  
 item that is subject to this Stipulated Protective Order to any person or entity except in  
 strict compliance with the provisions of this Order.

I further agree to submit to the jurisdiction of the United States District Court for  
 the Northern District of California for the purpose of enforcing the terms of this  
 Stipulated Protective Order, even if such enforcement proceedings occur after  
 termination of this action.

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1 I hereby appoint \_\_\_\_\_ [print or type full  
2 name] of \_\_\_\_\_ [print or type  
3 full address and telephone number] as my California agent for service of process in  
4 connection with this action or any proceedings related to enforcement of this Stipulated  
5 Protective Order.

6 Date: \_\_\_\_\_

7 City and State where sworn and signed:  
8 \_\_\_\_\_  
9 \_\_\_\_\_

10 Printed name: \_\_\_\_\_  
11 [printed name]

12 Signature: \_\_\_\_\_  
13 [signature]

**CERTIFICATE OF SERVICE**  
(United States District Court)

I am employed in the County of Orange, State of California. I am over the age of 18 and not a party to the within action; my business address is 610 Newport Center Drive, Suite 700, Newport Beach, CA 92660.

On June 9, 2008, I have served the foregoing document described as **STIPULATED PROTECTIVE ORDER** on the following person(s) in the manner(s) indicated below:

**SEE ATTACHED SERVICE LIST**

☒ (BY ELECTRONIC SERVICE) I am causing the document(s) to be served on the Filing User(s) through the Court's Electronic Filing System.

☐ (BY MAIL) I am familiar with the practice of Call, Jensen & Ferrell for collection and processing of correspondence for mailing with the United States Postal Service. Correspondence so collected and processed is deposited with the United States Postal Service that same day in the ordinary course of business. On this date, a copy of said document was placed in a sealed envelope, with postage fully prepaid, addressed as set forth herein, and such envelope was placed for collection and mailing at Call, Jensen & Ferrell, Newport Beach, California, following ordinary business practices.

☐ (BY OVERNIGHT SERVICE) I am familiar with the practice of Call, Jensen & Ferrell for collection and processing of correspondence for delivery by overnight courier. Correspondence so collected and processed is deposited in a box or other facility regularly maintained by the overnight service provider the same day in the ordinary course of business. On this date, a copy of said document was placed in a sealed envelope designated by the overnight service provider with delivery fees paid or provided for, addressed as set forth herein, and such envelope was placed for delivery by the overnight service provider at Call, Jensen & Ferrell, Newport Beach, California, following ordinary business practices.

☐ (BY FACSIMILE TRANSMISSION) On this date, at the time indicated on the transmittal sheet, I transmitted from a facsimile transmission machine, which telephone number is (949) 717-3100, the document described above and a copy of this declaration to the person, and at the facsimile transmission telephone numbers, set forth herein. The above-described transmission was reported as complete and without error by a properly issued transmission report issued by the facsimile transmission machine upon which the said transmission was made immediately following the transmission.

☐ (BY E-MAIL) I transmitted the foregoing document(s) by e-mail to the addressee(s) at the e-mail address(s) indicated.



1  
2 [ X ] (FEDERAL) I declare that I am a member of the Bar and a registered Filing User  
for this District of the United States District Court.

3  
4 [ ] (FEDERAL) I declare that I am employed in the office of a member of the Bar  
of this Court at whose direction the service was made.

5 I declare under penalty of perjury under the laws of the United States of America  
6 that the foregoing is true and correct, and that this Certificate is executed on June 9,  
2008, at Newport Beach, California.

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8 s/Matthew R. Orr  
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**SERVICE LIST**

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